

California JFSAP Implementation Plan

Assessment	Vision
<p><b>Needs</b> <i>(What are the current needs?)</i></p> <ul style="list-style-type: none"> <li>• Develop an assessment form that includes input from all JFSAP team members. The target audience will be family program staff from all branches as well as family program volunteers.</li> <li>• Develop action plan to meet gaps in service</li> <li>• Meet together monthly to evaluate progress in order to determine next steps and provide cohesive services on a state wide bases.</li> <li>• Advocate for additional support staff in order to meet the needs of the military population in our state.</li> <li>• Develop internal reporting procedure</li> <li>• Identify family program staff from all branches of service</li> </ul>	<p><b>Goal</b> <i>(What do we want?)</i></p> <ul style="list-style-type: none"> <li>• Utilize state MOS usage report and take top 10 issues to develop and provide workshops that address those specific needs</li> <li>• A joint communications and marketing plan that utilizes strategies and tactics from all technologies available within the JFSAP initiative</li> <li>• Our information listed on other organization’s site – one message</li> <li>• Solid realistic program that covers the entire state of California with adequate staffing and additional resources</li> <li>• We need to have solid communication among the team and full disclosure on the team</li> <li>• JFSAP Presentation that everyone delivers</li> <li>• Identify our demographics, research (collection of data)</li> <li>• Full integration of JFSAP initiative into already existing programs to support all military families</li> <li>• Collaborate and educate community partners for additional resources</li> <li>• Staff from all branches conduct assessment needs of the military and analyzing data to meet the needs</li> <li>• Normalize mental health for military and make it more accessible</li> <li>• Make sure that everyone understands this information and accesses it</li> </ul>
<p><b>Resources</b> <i>(What are the existing resources?)</i></p> <ul style="list-style-type: none"> <li>• Military OneSource and all other wellness resources</li> </ul>	<p><b>Success</b> <i>(What does success look like?)</i></p> <ul style="list-style-type: none"> <li>• Families served</li> <li>• Successful events</li> </ul>

<ul style="list-style-type: none"> <li>• Family Volunteers</li> <li>• Red Cross</li> <li>• OMK Community Partners</li> <li>• Family Assistance Network</li> <li>• Federal, State, County agencies</li> <li>• MFLC On Demand</li> <li>• State Child and Youth Program</li> <li>• State Military Reserve Mental Health Team</li> <li>• National Guard Mental Health Office</li> <li>• Chaplains</li> <li>• State and Federal Veteran’s Affairs Departments</li> <li>• Transition Assistance Office</li> <li>• Soldier Readiness Processing (SRP) Staff for CNG</li> <li>• State Leadership</li> <li>• Embedded Therapist Program</li> </ul>	<ul style="list-style-type: none"> <li>• Expanded Web resources and access</li> <li>• Involvement in Soldier Readiness Processing at National Guard and other components.</li> <li>• Unit level briefs for Pre/Post deployment</li> <li>• Use of technology – Webinar/Go-to-Meeting</li> <li>• Townhall for Parents and Youth</li> <li>• Seamless coordination with partners</li> </ul>		
<p><b>Service Gaps</b> <i>(What are the service gaps?)</i></p> <ul style="list-style-type: none"> <li>• Reaching all military branches</li> <li>• Communicating with all stakeholders</li> </ul>	<p><b>Principles</b> <i>(What is important as we serve families?)</i></p> <ul style="list-style-type: none"> <li>• Accessibility</li> <li>• Consistency</li> <li>• Reliability</li> <li>• Emphasize Self-Reliance</li> <li>• Compatible with existing programs</li> </ul>		
<b>Actions</b>			
<p><b>What</b> <i>(What action must be taken?)</i></p>	<p><b>Who</b> <i>(Who is responsible for accomplishing the action?)</i></p>	<p><b>When</b> <i>(When does the action start, and when is it completed?)</i></p>	<p><b>Resources</b> <i>(What funding, facilities, materials, or information is needed and who else needs to help?)</i></p>
<p>1 JFSAP Webinar Series &amp; On site Workshops based on assessment of needs and MOS statistical report</p>	<p>Erika/Team Members and community partners</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Funding for software subscription</li> <li>• MFLC and other briefing materials for classes.</li> <li>• Logistical support</li> </ul>

2	<b>MFLC Scheduling</b>	<b>Phil/Bill</b>	<b>Ongoing</b>	<ul style="list-style-type: none"> <li>• <b>Reliable JFRC scheduling system</b></li> <li>• <b>State Appendix A</b></li> </ul>
3	<b>State ISFAC</b>	<b>Phil</b>	<b>Feb 09</b>	<ul style="list-style-type: none"> <li>• <b>Funding for meeting place</b></li> <li>• <b>Leadership Invitation</b></li> <li>• <b>Coordination with regional ISFAC</b></li> </ul>
4	<b>Monthly JFSAP Newsletter</b>	<b>Julie w/team contribution</b>	<b>Nov 08</b>	<b>All JFSAP members will contribute from their respective service. Dissemination to FAN and other military services</b>
5	<b>Youth Program Development –</b>	<b>Becky/MFLC/OMK - team</b>	<b>NOV 08</b>	<b>Develop programs that meet the identified needs of military children and youth – to include community capacity building</b>
6	<b>CA JFSAP specific Power Point</b>	<b>Steve</b>	<b>May 08</b>	<b>For use during any type of briefing or presentation (i.e. ISFAC, pre/post mob, Operation We Care, Leaders' briefings, etc.</b>
7	<b>Accountability &amp; Reporting System</b>	<b>Team</b>	<b>OCT 08</b>	<b>All team members provide updated information on JFSAP calendar and provides a weekly report on program activities, successes &amp; challenges due COB Friday</b>
8	<b>Community Capacity Building</b>	<b>Team</b>	<b>OCT 08</b>	<b>All team members will network within pre-determined locations to develop resources that meet the identified needs and program objectives</b>
9	<b>Multi Component Yellow Ribbon Sprt</b>	<b>TEAM</b>	<b>OCT 08</b>	<b>Act as SME'S to assist meeting</b>

				<b>Yellow Ribbon Program Directives</b>
10	<b>Incorporation into additional SRP sites (or branch equivalent)</b>	<b>Team</b>	<b>NOV 08</b>	<b>Develop relationships and mimic efforts provided to CNG during their SRP (equivalent) process</b>
<b>Communications</b>		<b>Implementation Monitoring</b>		
<b>Sharing</b> <i>(How do we publicize our intentions with stakeholders?)</i> <ul style="list-style-type: none"> <li>• <b>Email</b></li> <li>• <b>Web based calendars – on all team member sites</b></li> <li>• <b>Newsletter</b></li> <li>• <b>Briefings/Meetings</b></li> <li>• <b>Monthly mailings</b></li> <li>• <b>Use leadership</b></li> </ul>		<b>Monitoring</b> <i>(How do we track our progress?)</i> <ul style="list-style-type: none"> <li>• <b>Monthly meeting with state JFSAP team</b></li> <li>• <b>Usage and activity reports thru sponsoring agencies (MHN/MOS/OMK)</b></li> <li>• <b>State specific reports</b></li> <li>• <b>Guard Family Management System Reports</b></li> <li>• <b>Over site by POC from contracting agency and state POC</b></li> </ul>		
<b>Learning Network</b> <i>(How do we learn from other state teams?)</i> <ul style="list-style-type: none"> <li>• <b>Constant communication (email, webinar, conference calls, etc.)</b></li> <li>• <b>Combined states training thru OSD</b></li> <li>• <b>Contracting agency – specific training opportunity</b></li> <li>• <b>Branch Specific Family Program Training</b></li> <li>• <b>Ongoing career development opportunities</b></li> </ul>		<b>Updating</b> <i>(How do we adjust the plan as the situation changes?)</i> <ul style="list-style-type: none"> <li>• <b>Quarterly reassessment of family program staff and volunteers</b></li> <li>• <b>Periodic surveys with families and Service Members</b></li> <li>• <b>Program evaluation</b></li> <li>• <b>Remaining flexible</b></li> </ul>		