

Special Needs Brief



Military Families with Special Needs



Army 50,006

Navy 17,500

Marine Corps 6,272

Air Force 13,738

Legal Protection

- Rehabilitation Act of 1973
- Americans with Disabilities Act (ADA)
- Individuals with Disabilities Education Act (IDEA)
- DoD Instruction 1342.12
- DoD Directive 1020.1

Exceptional Family Member Program

- Mandatory upon learning a family member has a special need
- Ensures appropriate assignments for families with special needs



EFMP Personnel Functions

- System of assessment and coding
- Services responsible for assignments fulfilling duty requirements and family needs
- Does not impact career progression
- Service member may choose unaccompanied assignment

EFMP Family Support Functions

- Army and Marine Corps have designated EFMP support personnel
- Air Force and Navy have general support through installation family centers

Army EFMP

- Mandatory
- POC, Army Military Treatment Facility (MTF)
 - Coordinates services
- Army Community Services
 - Designated EFMP Managers
 - Referrals
 - Advocacy
 - Support Groups
- No adverse impact on career



Navy EFMP

- Mandatory
- POC, Navy Military Treatment Facility (MTF)
- Personnel function emphasized
- Screening committee rates level of need
 - Six Categories
- No adverse impact on career

Marine Corps EFMP

- Mandatory
- POC, EFMP Coordinator MCCS
- Personnel
- Family Support
 - EFMP Coordinators in installation family centers
 - Four Categories
- No negative impact on career



Air Force EFMP

- Mandatory
- POC, Military Treatment Facility (MTF)
- Personnel function emphasized
- Special Needs Identification and Assignment Coordination (SNIAC)
- No adverse impact on career

TRICARE

- Extended Care Health Option
 - Criteria to qualify
 - Available benefits
- ECHO Home Health Care
 - Criteria to qualify
 - Available benefits
 - Respite
- Command Sponsorship



Command Sponsorship

Benefits of:

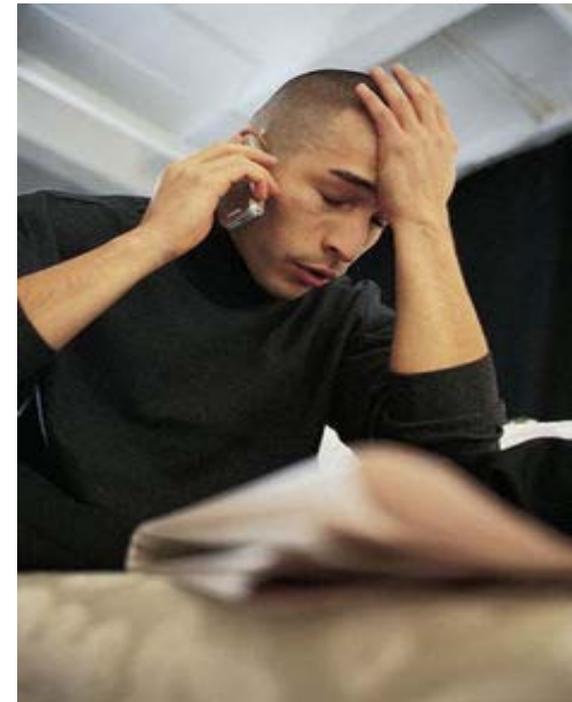
- Travel and shipping of household goods at government expense
- Use of commissary and exchange
- TRICARE Prime Overseas

Limitations Without:

- Move is not at government expense
- Limited use of facilities
- Must use TRICARE Standard space available healthcare

Service Members Not Enrolled in EFMP

- Special needs are not considered for assignments
- Medical/educational care required may be unavailable



Recommendations for Military Leaders

- Encourage eligible Service members to enroll in EFMP
- Support recommendations of family support personnel
- Be aware of Service members' family concerns
- Allow reasonable time for appointments
- Encourage EFMP sponsors to complete a Family Care Plan

Additional Support

- Military Leader's Guides
- STOMP
- MilitaryHOMEFRONT
- Military OneSource

